

SHREWSBURY TOWN COUNCIL

PERSONNEL COMMITTEE

**Held at Livesey House, 7 St Johns Hill, Shrewsbury
on 13 March 2025**

PRESENT

Councillors Green, Moseley and Vasmer

IN ATTENDANCE

Helen Ball (Town Clerk), Clare Turner (Deputy Town Clerk) & Ruth Jones (Office Manager)

21/24 APOLOGIES

RESOLVED:

That apologies be received and accepted from Councillors Mosley & Pardy

22/24 DECLARATIONS OF INTEREST

All twin-hatted members declared a personal interest in Shropshire Council should any matters relating to the Town Council's relationship with Shropshire Council arise.

23/24 EXCLUSION OF THE PUBLIC

RESOLVED:

That in accordance with s1(2) Public Bodies (Admission of Meetings) Act 1960, members of the public be excluded from the meeting on the grounds that the following items being considered involve the disclosure of confidential information.

24/24 EARLY ILL-HEALTH RETIREMENT

The Committee re-considered an early ill-health retirement of a member of staff. This had previously been considered by the Committee, at which the Committee had decided to defer a decision for 6 months pending the individual potentially recovering to resume duties. This had not been the case and a further application for early-ill health retirement had been made. The Member of staff was referred to an Independent Registered Medical Practitioner who had prepared a report detailing his recommendations not to recommend the request.

Whilst sympathetic to the member of staff's case the Committee felt that they had no alternative but to deny the request for early retirement on the grounds of ill-health following the independent Registered Medical Practitioner's assessment and conclusion.

The Officer Manager's report went on to recommend the various options as a result of refusal of early ill-health retirement.

RESOLVED:

- (i) That the Council supports the recommendations of the Independent Registered Medical Practitioner and denies the member of staff's request to access her pension early;**
- (ii) That Officers proceed with the Stage 3 Process as outlined in the Absence Management Policy.**