

SHREWSBURY TOWN COUNCIL

**PERSONNEL COMMITTEE
MEETING HELD VIA TEAMS
ON 11 FEBRUARY 2021**

PRESENT

Councillors – A Mosley (Chairman), I Jones, Nutting

IN ATTENDANCE

Helen Bal (Town Clerk) & Andy Watkin (Head of Resources)

APOLOGIES

Councillor Pardy

13/20 DECLARATIONS OF INTEREST

All twin-hatted members declared a personal interest in Shropshire Council should any matters relating to the Town Council's relationship with Shropshire Council arise.

14/20 EXCLUSION OF THE PUBLIC

RESOLVED:

That in accordance with s1(2) Public Bodies (Admission of Meetings) Act 1960, members of the public be excluded from the meeting on the grounds that the following items being considered involve the disclosure of confidential information.

15/20 SHROPSHIRE PENSION FUND

The Committee considered a report from the Head of Resources regarding a member of staff who having sustained injuries in a non-occupational accident, had been deemed unfit for work by the Council's Occupational Health Consultant. The Head of Resources had subsequently begun the process for the individual to access his pension early on ill-health grounds. Members considered the report and subsequent recommendations from the Independent Registered Medical Practitioner.

RESOLVED:

That the Council supports the recommendations of the Independent Registered Medical Practitioner that the member of staff should be able to access his pension early at the rate recommended.

16/20 ASSISTED CAR PURCHASE SCHEME

The Committee considered a report from the Town Clerk regarding a request from a member of staff for financial support to purchase a car, this being referenced in the individual's Statement of Particulars. The Council had no policy for such a scheme and was struggling to find relevant schemes to glean best practice.

Advice had been sought from the Council's HR Consultant as to whether there was a compulsion on the Council to set up a scheme if it was mentioned in Statement of Particulars. Advice received was there was not.

Councillor Jones was able to give a background to the schemes in the past and there had been a role for Councils to play in financially supporting their staff when finance for cars was scarce and expensive. He believed it was no-longer relevant.

RESOLVED:

That the application for financial support be declined